

Management REPORT

May 5, 1955

No. 120

CZ MANAGEMENT CHANGES in Pacific Northwest and Canadian operations: Frank A. Drumb has been elected president of Canadian Western Lumber Co., Ltd., affiliate of Crown Zellerbach Canada, Ltd. Mr. Drumb was resident manager at the Camas plant from 1949 to 1953. Most recently, he was assistant vice president with headquarters at Portland. Mr. Drumb goes at once to Vancouver, B. C. where he will take over the direction of Canadian Western, one of Canada's largest lumber operations. JOHN M. FULTON, director of purchases for CZ, will assume responsibilities as corporate representative vacated by Mr. Drumb. G. H. GALLAWAY, resident manager at Camas, will assume additional duties replacing Mr. Drumb as a director of Waterway Terminals Co. and Western Transportation Co.

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CORPORATION PRESIDENT J. D. ZELLERBACH will visit Camas on Thursday afternoon and Friday morning, May 19 and 20. Supervisors and some community leaders have been invited to the Inn to dinner in his honor on Thursday evening.

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BLOOD BANK DAY is Tues., May 10. Blood is available without cost to employees and members of their families because of our participation. CZ employees donated 194 pints at the last Red Cross visit January 11. Average use per month in Clark county hospitals, 350 pints.

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BENJAMIN RICH, lubricating crew, was winner of the April safety essay contest sponsored by the maintenance department. In his winning essay, Rich stated,

"Safety cannot be seen or felt, and except for that unexpected moment when an accident strikes down another victim, tends to be thought of as something which concerns other people more than ourselves." He goes on to say we can sell safety to others by setting a good example, tactfully helping others correct their mistakes, and turning in safety slogans and suggestions until "safety becomes a part of our pattern of behavior."

That members of the lubricating crew "practice what they preach" is evident from the fact that they have now achieved more than 4000 consecutive accident-free days.

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THE RED CROSS DRIVE in the plant has ended with a total of \$2908, including the Company contribution of \$450. Of the \$2458 given by employees, \$1680 was through payroll deduction. This year's total was 25¢ more than the \$2907.75 given in 1954. (Chairman Bill Sampson was determined to beat last year's mark!)

AUDRE FISHER was awarded his 25-year clock by Mr. Gallaway in the safety office Tuesday morning.

48 PORTLAND TEACHERS toured the mill yesterday (Wed.) as part of their annual B-I-E (Business-Industry-Education) day during which all Portland teachers visit some business or industry. They were guests at lunch at the Inn where they learned about operating and industrial relations policies and the importance of forest industries in Northwest economy. Nearly 1000 persons have visited the mill since Apr. 1.

RAINFALL since Jan. 1, 16.50 in. Last year, same time, 20.26 in. Highest temp. this year, last Sat., 68°.

THE FOURTH DISABLING ACCIDENT for 1955 occurred on Friday, April 29, thus ending our accident-free period at 40 days. Owen Smith, anpin, caught the fingers of his right hand in the feed roll machine, mashing the fourth finger. This time last year: seven lost-time accidents.

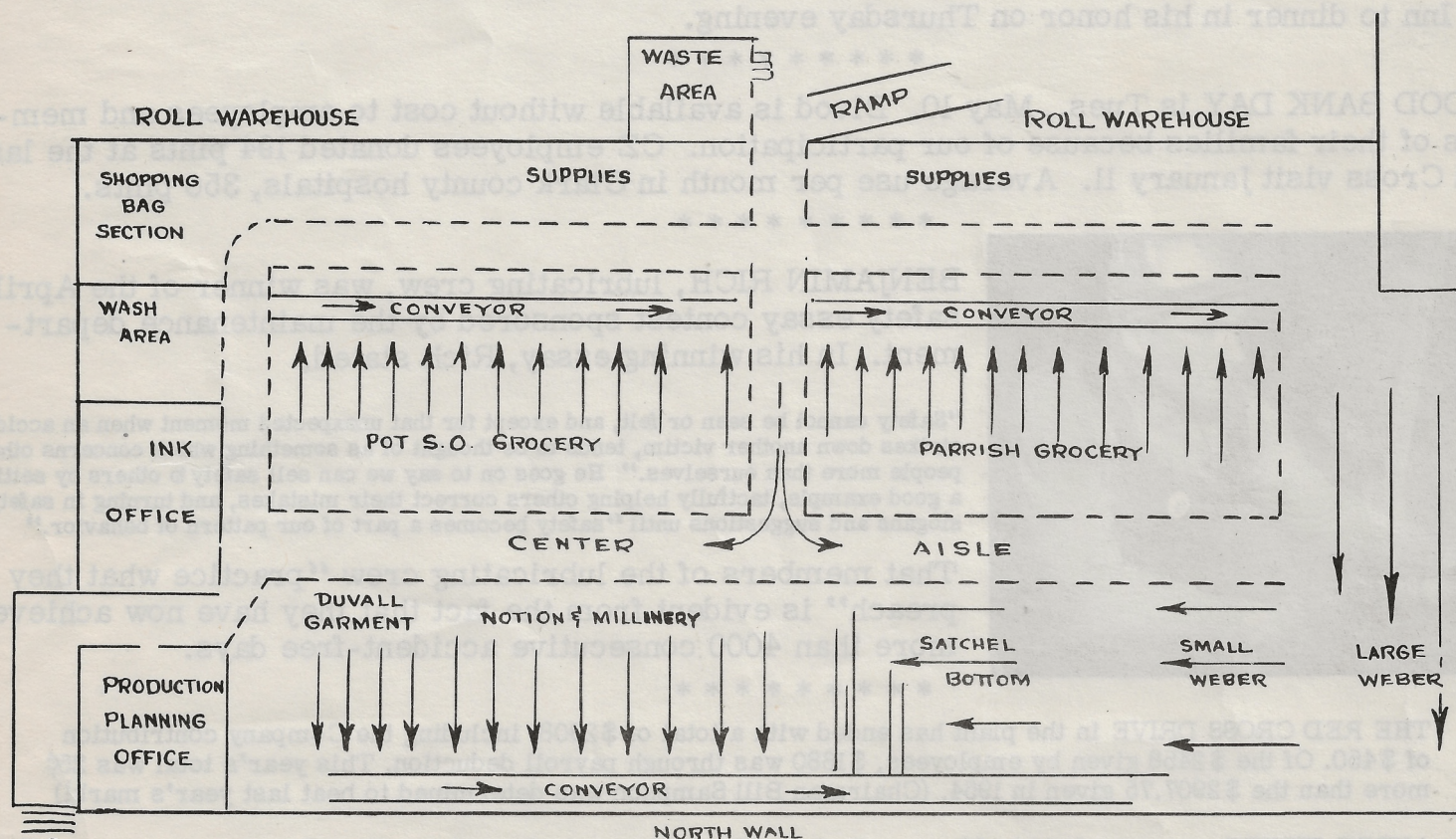
SAM RUNYAN will appear on the KPOJ (dial 1330) program "Shooting for 100" Sunday night at 9:30.

IF YOU HAVE WORKED for Crown Zellerbach or any of its subsidiaries for nearly five years and have not yet been contacted about joining the Retirement Plan, please check with Sam Runyan's office. He tries to reach each employee as the eligibility date approaches, but he doesn't always know about past service. You will assist him greatly if you stop to inquire.

The Retirement Plan booklet says, "IT IS IMPORTANT TO JOIN the Plan as soon as you can. Because if you delay you are only allowed 5 years accredited service when you finally enroll. . . even if you have worked longer than that. And your benefits don't begin to build up until you're actually in the Plan and making deposits. . . CHANGE YOUR BENEFICIARY if things like marriage, divorce, death or anything else should ever make it desirable for you to do so. The person named as your beneficiary gets any refund that might be due in case you die. . . and also collects the death benefit if you die while you are retired."

THE BAG FACTORY has just completed a rearrangement which included moving 50 bag machines, removal of the entire south wall, installation of a modern electrical system, and new paste supply lines, and location of bag pressing and baling directly behind the bag machines.

Bag machines were turned around and regrouped with the back roll stands toward the center aisle. The rolls of paper are brought in along the center aisle, fed through the bag machines, with finished bags being pressed and baled along the outside walls where conveyors are installed to move the finished bales to the bag shipping department ready for shipment. The new arrangement has reduced the congestion that previously existed in supplying and removing finished products, thereby improving efficiency, providing safer and more convenient work areas, and creating some room for future expansion.



THREE EMPLOYEES retired on May 1. CLARENCE CARTWRIGHT, beaterman, retiring with 12 years of service, will continue to make his home on Riverside avenue. ELMER KOCHER, 33 years of service, worked in woodmill chip storage. He and Mrs. Kocher live in Woodburn district, and raise silk worms for a hobby. Son Frank is a converting plant employee. WALTER BROWNING, yard leadman with 28 years of service, will continue to operate his farm in the Ireland district. Son Charles is a mill employee. These three men happen to be numbers 198, 199, and 200 on the Camas retirement list, meaning that 200 persons have retired under the provisions of the Retirement Plan which became effective on September 1, 1945.
